



#### OUR MISSION

*Covenant Academy serves Christ and His Kingdom, by sharing the gospel and partnering with parents to train students by way of Scripture and the classical liberal arts.*

**Job Description:** Teacher

**Reports to:** Head of School

#### **Spiritual Leadership**

1. Consistently exhibits by precept and example the fruits of the Spirit and spiritual maturity, serving as a Christian role model both in and out of school.
2. Sets an example for parents and fellow faculty members in speech, actions, attitude, judgment, dignity and respect, while living in obedience to God's Word by demonstrating a consistent daily walk with Jesus Christ.
3. Seeks to teach because of a passionate desire to follow Christ as the Master Teacher in recognition of their own giftedness and calling in the ministry of education.

#### **Instructional**

The classroom teacher will actively support the school's pursuit of wisdom and virtue and beauty, truth and goodness through curriculum instruction and modeling. The classroom teacher will be devoted and passionate about teaching, seeking every possible opportunity to teach our students including the following:

- ❖ Strong emphasis on modeling a love of learning, especially a love of reading great books.
- ❖ Strong emphasis on teaching classically, using pedagogy consistent with the Trivium and The Seven Laws of teaching.
- ❖ Strong emphasis on integration of subjects and instruction from a biblical worldview.
- ❖ Strong emphasis on work as a form of worship, with high expectations of student conduct and preparation.
- ❖ Strong emphasis on shepherding students' hearts and building relationships.
- ❖ Strong emphasis on living out the gospel to students and parents.
- ❖ Development of student leadership through discipleship opportunities in the classroom.
- ❖ Development of a school culture that loves beauty, truth, and goodness as expressed in the liberal arts.
- ❖ Improving the existing curriculum to reflect continuous improvement and growth in our students and school.

#### **Non-Instructional**

1. Provides an orderly teaching environment that reflects God's grace and goodness as well as firm boundaries and loving accountability.
2. Fully supports all policies, procedures and guidelines in governing the operation of the school.
3. Maintains regular and accurate attendance and grade records to meet the demands for a comprehensive knowledge of each student's progress.
4. Keeps students, parents and the administration adequately informed.
5. Maintains a clean, attractive and well-ordered classroom.
6. Maintains and uses classroom materials and equipment in a cost-effective manner.
7. Classroom management and routines are simple, but adequate, and the students are well trained in using them.

#### **Professional**

1. Seeks the counsel of others including Director of Instruction, Upper School Principal, Head of School, and colleagues.



# COVENANT ACADEMY

*A Classical Christian School*

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2. Takes advantage of training opportunities and seeks out information for professional development, continues to improve in content knowledge and the art of teaching well.
3. Provides input and recommendations for administrative and managerial functions in the school.
4. Responds in a timely and appropriate manner to all communication (24 hour response is expected on emails during the school week).
5. Attends and participates in scheduled faculty and committee meetings and other school-sponsored events.
6. Demonstrates good stewardship of time, including the time of others, by being present at school for the contracted hours, being punctual for duties and starting and ending classes on time.
7. Projects a positive professional and respectful attitude toward others, including students, parents, the school board, the administration, faculty and staff.
8. Exercises proper discretion in matters such as confidential information and personal opinions or concerns about school operations, students or staff, including adherence to biblical principles of communication as expressed in Covenant's Communication Policy.

### **Personal**

1. Submits respectfully and joyfully to authority.
2. Maintains a personal appearance that is a role model of cleanliness, modesty and good taste.
3. Uses Standard English in written and oral communication; speaks with clear diction.
4. Develops and maintains rapport with students, parents and staff to promote a positive learning environment.

### **Qualifications**

The ideal candidate is passionate about teaching and desires to be part of a collaborative community of educators, holds a Bachelor's Degree and has experience in teaching children.