



OUR MISSION

Covenant Academy serves Christ and His Kingdom, by sharing the gospel and partnering with parents to train students by way of Scripture and the classical liberal arts.

Job Description for Teachers

Grammar School Reports to: Grammar School Lead Teacher

Upper School Reports to: Upper School Principal

Qualifications: Spiritually mature candidate who holds a Bachelor's Degree as a minimum, has teaching experience and work experience outside of education. A solid candidate is passionate about teaching and possesses a high degree of emotional intelligence. Consistently exhibits by precept and example the fruits of the Spirit and spiritual maturity serving as a Christian role model both in and out of school.

Instructional Expectations

The classroom teacher will actively support the school's pursuit of wisdom and virtue and beauty, truth and goodness through curriculum instruction and modeling. The classroom teacher will be devoted and passionate about teaching, seeking every possible opportunity to teach our students including the following:

- ❖ Strong emphasis on modeling a love of learning, especially a love of reading great books.
- ❖ Strong emphasis on teaching classically, using pedagogy consistent with the Trivium and the Seven Laws of teaching.
- ❖ Strong emphasis on integration of subjects and instruction from a biblical worldview.
- ❖ Strong emphasis on work as a form of worship, with high expectations of student conduct and preparation.
- ❖ Strong emphasis on shepherding students' hearts and building relationships.
- ❖ Strong emphasis on living out the gospel to students and parents.
- ❖ Development of student leadership through discipleship opportunities in the classroom.
- ❖ Development of a school culture that loves beauty, truth, and goodness as expressed in the liberal arts.
- ❖ Improving the existing curriculum to reflect the continuous improvement and growth of our students and school.

Professional Expectations

1. Provides an orderly teaching environment that reflects God's grace and goodness as well as firm boundaries and loving accountability.
2. Fully supports all policies, procedures, and guidelines in governing the operation of the school.
3. Keeps students, parents and the administration adequately informed, and defers to authority respectfully.
4. Stewards classroom materials and equipment effectively.
5. Seeks help and advice from colleagues and supporting administration.
6. Takes advantage of training opportunities and seeks out information for professional development, continues to improve in content knowledge and the art of teaching well.
7. Provides input and recommendations for administrative and managerial functions in the school.

*11711 Telge Road * Cypress, TX 77429 * 281-373-2233 * CovenantAcademyHouston.org*

* COVENANT ACADEMY *



COVENANT ACADEMY

A Classical Christian School

OUR MISSION

Covenant Academy serves Christ and His Kingdom, by sharing the gospel and partnering with parents to train students by way of Scripture and the classical liberal arts.

8. Responds in a timely and appropriate manner to all communication (24-hour response is expected on emails during the school week).
9. Attends and participates in scheduled faculty and committee meetings and other school-sponsored events.
10. Demonstrates good stewardship of time, including the time of others, by being present at school for the contracted hours, being punctual for duties and starting and ending classes on time.
11. Projects a positive professional and respectful attitude toward others, including students, parents, the school board, the administration, faculty, and staff.
12. Exercises proper discretion in matters such as confidential information and personal opinions or concerns about school operations, students or staff, including adherence to biblical principles of communication as expressed in Covenant's Communication Policy.

Personal Expectations

1. Keep a personal appearance that is a role model of cleanliness, modesty and good taste.
2. Uses standard English usage in written and oral communication. Speaks with clear diction.
3. Develops and maintains rapport with students, parents, and staff to promote a positive learning environment.